

Carbon Reduction Plan

Supplier name: Primel

Published: 22/08/2025

Commitment to achieving Net Zero

Primel is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024-25 (1st September to 31st August)	
Additional Details relating to the Baseline Emissions calculations.	
<p>Primel's reporting began in the 2024-25 reporting year. We are reporting against the 5 mandatory categories of Scope 3, along with Scope 1 and 2 emissions.</p> <p>Our staff work remotely, and we have no company vehicles, rendering our scope 1 and 2 emissions 0tCO₂e.</p> <p>Within the reporting period, we sold no products, making our Up and Downstream transportation 0tCO₂e. We will re-baseline when this changes.</p> <p>Business travel includes mileage claims by our staff, alongside hotel stays.</p> <p>Our commuting impact is entirely based on the estimated homeworking emissions of our team.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.0
Scope 2	0.0 (Location-based)
Scope 3 (Included Sources)	5.44 Upstream Transportation and Distribution: 0.0 Waste Generated in Operations: 0.0

	Business Travel: 5.1 Staff Commuting: 0.33* Downstream Transportation and Distribution: 0.00 <small>*Staff Commuting includes homeworking</small>
Total Emissions	5.44

Current Emissions Reporting

Reporting Year: 2024-25 (1st September to 31st August)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	0.0 (Location-based)
Scope 3 (Included Sources)	5.44 Upstream Transportation and Distribution: 0.0 Waste Generated in Operations: 0.0 Business Travel: 5.1 Staff Commuting: 0.33* Downstream Transportation and Distribution: 0.00 <small>*Staff Commuting includes homeworking</small>
Total Emissions	5.44

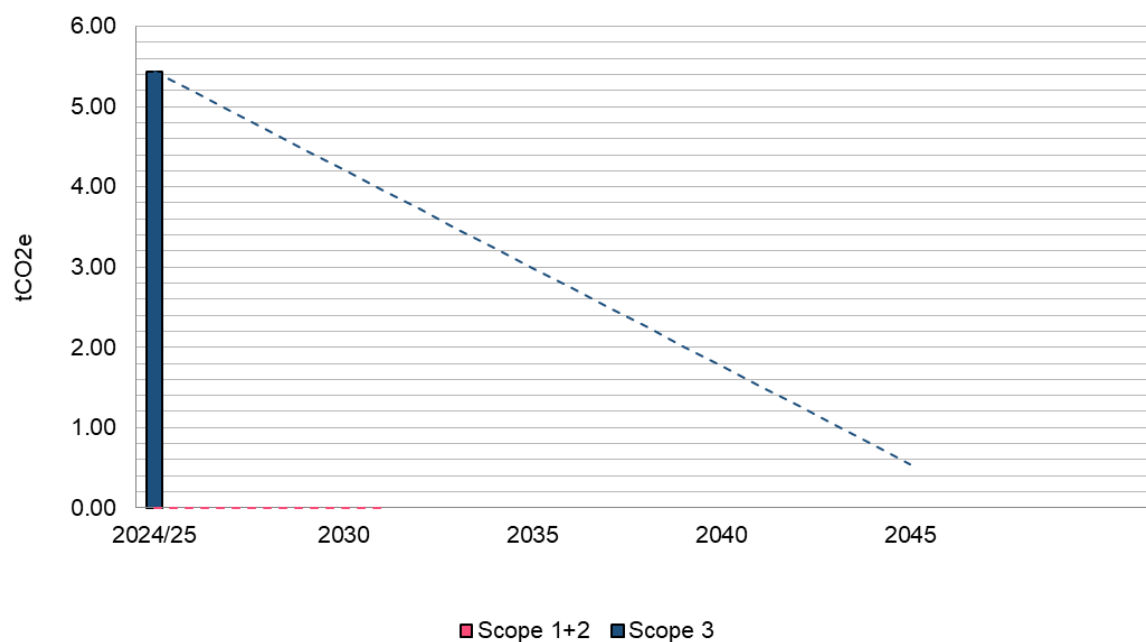
Emissions reduction targets

Primel has committed to a long-term target of achieving net zero by 2045 in-line with the NHS

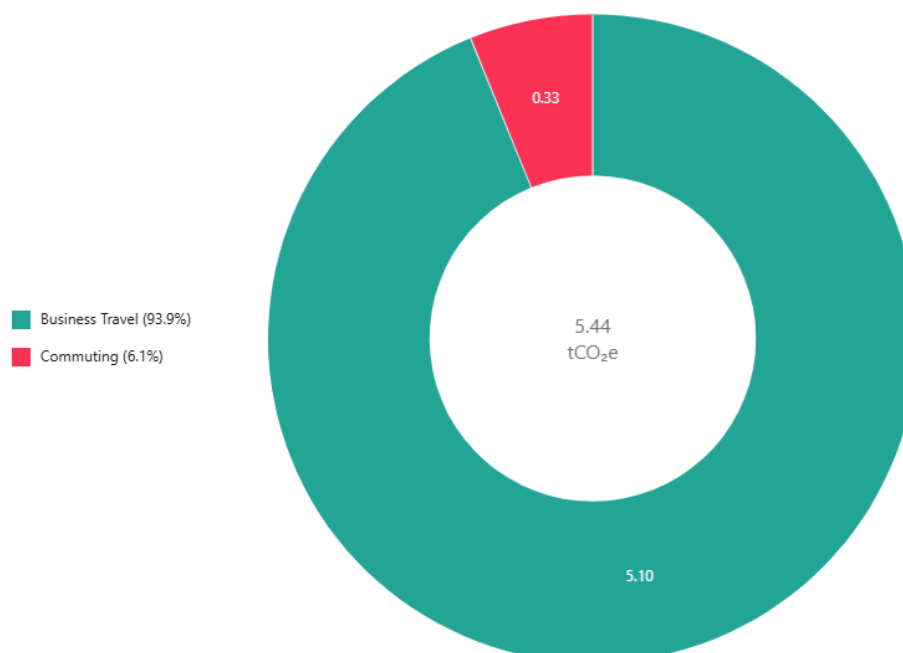
In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2045 from our 2024-25 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

Our annual emissions reduction targets are set out in the chart below.

Carbon Reduction Projects



Fossil emissions by activity (tCO₂e)



Primel is committed to taking action to bring down our emissions in-line with our near-term and long-term targets. Projects currently being delivered or under consideration in this reporting period include:

- **Digital remote working:** We will look to maintain our remote-first business model by encouraging working from home and choosing to conduct virtual meetings with stakeholders rather than travel.
- **Business travel:** Locally, we will encourage active travel and use of public transport. For any longer travel required in future, we will encourage use of fuel-efficient and/or electric vehicles and avoid flying.
- **Energy efficiency and waste:** Taking steps to minimise energy usage and waste by engaging with team members to identify and implement efficiency improvements and routines in their day-to-day work from home. Options under consideration include sustainability awareness training for the team.
- **Measurement and metrics:** Continuing to measure our emissions annually and put practices in place to continually improve data quality, including recording all business travel and more closely monitoring energy usage while homeworking. Longer-term, we will seek to expand our measurement of Scope 3 categories to better understand our wider carbon footprint.
- **Accountability:** We will consider appointing one of our team members to be the designated Sustainability Champion who will lead on our carbon reduction and sustainability activities going forward.
- **Social Value:** Exploring opportunities to increase our social value through environmental and other activities, including engaging with our local community. We will also look for opportunities to help and encourage our clients with their own sustainability work.

Declaration and sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Arjun Luthra', is written over a horizontal dotted line.

Arjun Luthra, CEO

Date: 29th August 2025

¹ <https://ghgprotocol.org/corporate-standard>

²

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>